

Classification of Board Members

S	Name	Position	Type of Membership			
			Independent	Non-Independent	Executive	Non-Executive
1	Tariq Mutlaq Abdullah AlMutlaq	Chairman of the Board	-	√	-	√
2	Abdullah Ahmed Sultan Al-Shehri	Vice Chairman	-	√	-	√
3	Essa Abdulla Ahmad Al-Ghurair	Board Member	-	√	-	√
4	Yazeed Abdullah Abdulaziz AlOthman	Board Member	√	-	-	√
5	Rakan Abdullah Rashid Abunayyan	Board Member	-	√	-	√
6	Massimo Ambrosio	Board Member	√	-	-	√
7	Murad Ahmed AlKatib	Board Member	√	-	-	√

Board Committee Members

The Board of Directors shall form committees in order to better run the Company, as the Company currently has (4) committees. Each Committee shall have its own framework that determines the Committee's roles, responsibilities, and powers. The Committees shall periodically hold meetings for the purpose of carrying out the tasks entrusted thereto.

Board Committees and Committee Members

1 Nomination and Remuneration Committee



S	Name	Position	Qualification
1	Massimo Ambrosio	Committee Chairman	- Bachelor's Degree, Business Administration, International Finance, Georgetown University, USA, 1985G.
2	Abdullah Ahmed Sultan Al-Shehri	Member	- Master's Degree, Professional Accounting, University of Miami, USA, 1990G. - Bachelor's Degree, Accounting, King Abdulaziz University, KSA, 1986G.
3	Rakan Abdullah Rashid Abunayyan	Member	- Master of Science, Finance, University of Illinois, Urbana, Champaign, 2005G. - Bachelor's Degree, Accounting, King Saud University, KSA, 2001G. - Fellowship, The American Institute of Certified Public Accountants, California Board of Accountancy, USA, 2006G.
4	Ahmed Nasr Hasan Al-Homoud	Member	- Bachelor of Sciences Degree, Mechanical Engineering, King Fahd University of Petroleum & Minerals, KSA, 1990G.
5	Ahmad Misfer Saleh Al Ghamdi	Member	- MBA, Hull University, UK, 2009G. - Bachelor's Degree, Industrial Engineering, King Fahd University of Petroleum & Minerals, KSA, 2004G.



2

Audit Committee

S	Name	Position	Qualification
1	Abdulrahman Sulaiman Hammoud Al-Tariqi	Committee Chairman	<ul style="list-style-type: none"> - Bachelor's Degree, Industrial Engineering, King Saud University, KSA, 1986G. - Bachelor's Degree, Industrial Management, University of Missouri, USA, 1994G. - Master's Degree, Industrial Systems Engineering, University of Michigan, USA, 1990G. - Bachelor's Degree, Industrial Management, University of Missouri, USA, 1997G.
2	Bassem Muhammad Bandari Hussein	Member	<ul style="list-style-type: none"> - Bachelor's Degree, Commerce, Zagazig University, Egypt, 1991G. - Chartered Certified Accountant, Ministry of Finance, Egypt, 1997G, and Fellow of the Egyptian Society of Accountants & Auditors.
3	Muhammad Abdullah Saleh Al-Wabel	Member	<ul style="list-style-type: none"> - Bachelor's Degree, Accounting, King Saud University, KSA, 1988G.
4	Murad Ahmed AlKatib	Member	<ul style="list-style-type: none"> - Bachelor's Degree, Commerce, University of Saskatchewan, Canada, 1994G. - Master's Degree, International Management, Thunderbird School of Global Management, Arizona State University, USA, 1995G. - Honorary Doctorate, Laws, University of Regina, Canada, 2018G.

Introduction

Strategy

Operating Review

3

Executive Management Committee



S	Name	Position	Qualification
1	Tariq Mutlaq Abdullah AlMutlaq	Committee Chairman	<ul style="list-style-type: none"> - Bachelor's Degree, Commerce, the American University, Washington, 1986G.
2	Abdullah Ahmed Sultan Al-Shehri	Member	<ul style="list-style-type: none"> - Master's Degree, Professional Accounting, University of Miami, USA, 1990G. - Bachelor's Degree, Accounting, King Abdulaziz University, KSA, 1986G.
3	Murad Ahmed AlKatib	Member	<ul style="list-style-type: none"> - Bachelor's Degree, Commerce, University of Saskatchewan, Canada, 1994G. - Master's Degree, International Management, Thunderbird School of Global Management, Arizona State University, USA, 1995G. - Honorary Doctorate, Laws, University of Regina, Canada, 2018G.

Corporate Governance

Financial Performance

4

Optimization Committee



S	Name	Position	Qualification
1	Massimo Ambrosio	Committee Chairman	- Bachelor's Degree, Business Administration, International Finance, Georgetown University, USA, 1985G.
2	Rakan Abdullah Rashid Abunayyan	Member	- Master of Science, Finance, University of Illinois, Urbana, Champaign, 2005G. - Bachelor's Degree, Accounting, King Saud University, KSA, 2001G. - Fellowship, The American Institute of Certified Public Accountants, California Board of Accountancy, USA, 2006G.
3	Essa Abdulla Ahmad Al-Ghurair	Member	- Bachelor's Degree, Business Administration, San Diego State University, USA, 1984G.

Executive Management Members

The Company's Executive Management is comprised of (7) qualified members with significant local and international expertise in the food and feed sectors. The primary responsibility of the Chief Executive Officer is to manage the Company's business and supervise its performance in line with the objectives and guidance of the Board of Directors and shareholders.

